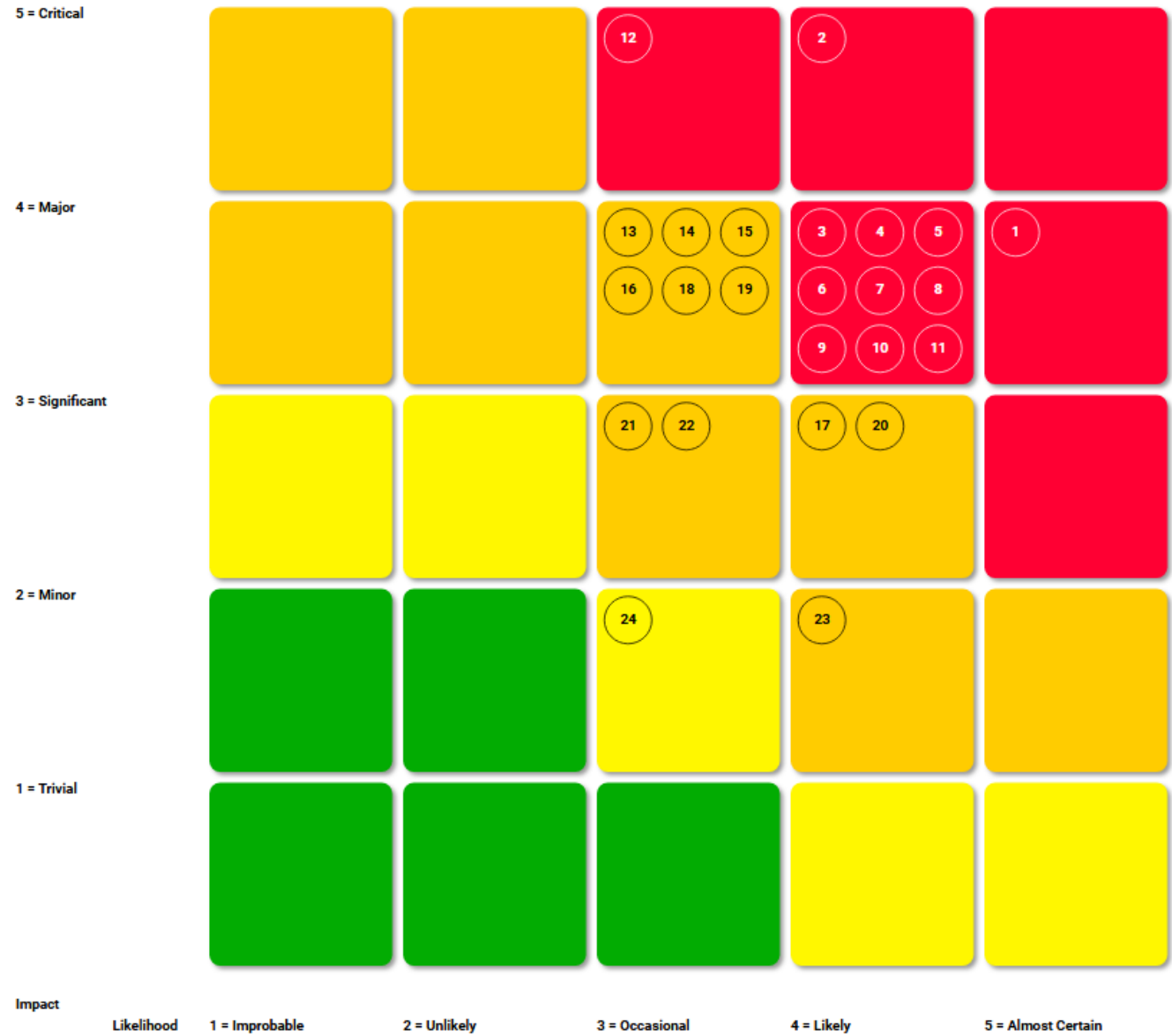


Appendix 2 – Risk Heat Maps

Key for Risk Heat Maps: Please note, Matrix ID and Risk Ref. are not matching.

Matrix Id	Reference	Risk Title	Inherent	Residual	Target	
1	CORP0019	Local Government Reorganisation (LGR)	Very High	High	High	↗
2	CORP0001	Cyber	Very High	High	High	↗
3	CORP0002	Service Quality	Very High	High	High	↗
4	CORP0008	Regulatory	Very High	High	Medium	↗
5	CORP0016	Transformation	Very High	High	Medium	↗
6	CORP0015	Housing and Infrastructure	Very High	High	High	↗
7	CORP0010	Data Protection	Very High	High	Medium	↗
8	CORP0013	Partnerships / Collaboration	Very High	Medium	Medium	↗
9	CORP0014	Stakeholder Engagement	Very High	Medium	Medium	↗
10	CORP0012	Staffing	Very High	Medium	Low	↗
11	CORP0004	Financial	Very High	Medium	Medium	↗
12	CORP0007	Health & Safety	Very High	High	High	↗
13	CORP0006	Resilience	High	High	Medium	↗
14	CORP0017	Safeguarding	High	High	Medium	↗
15	CORP0011	Environmental	High	High	High	↗
16	CORP0005	Governance	High	Medium	Medium	↗
17	CORP0003	Political	High	Medium	Medium	↗
18	CORP0009	Fraud	High	Medium	Low	↗
19	CORP0018	Equality, Diversity and Inclusion	High	Medium	Low	↗
20	CORP0021	Data breach involving HR records	High	Low	Low	↗
21	CORP0020	Increase in complexity of ER cases	High	Low	Low	↗
22	CORP0023	High levels of sickness absence	High	Low	Low	↗
23	CORP0022	System failure affecting Payroll or HRIS	High	Low	Low	↗
24	CORP0024	Mandatory Training - non completion	Medium	Low	Low	↗

**Corporate Risk Heat Map:
Inherent Risk Ratings**



**Corporate Risk Heat Map:
Residual Risk Ratings**



**Corporate Risk Heat Map:
Target Risk Ratings**

